



City Of Seagraves

Meeting Minutes
City of Seagraves, TX

SPECIAL SESSION
SEAGRAVES CITY COUNCIL
September 12th, 2023
Seagraves City Hall.

- 1) CTO 06:32PM
- 2) Roll Call: Lee Lerma, Ruben Valles, Lorena Davila, Cindy Durham Michael Terrell Gary McLendon
- 3) Pledge of Allegiance: Michael Terrell
- 4) Invocation: Gary McLendon
- 5) Budget Workshop: Alderman McLendon Proposed a 5% Salary increase for the Police Department only and a 3% COLA for all other municipal employees. After discussions, Alderman Lerma suggested a 4% COLA for all municipal employees be enacted for the budget 23-24. The Secretary recommended that, in future budget talks, the department head should insert the total salary number for that department that the head believes is needed and after budget approval and adoption, the department head should conduct annual reviews and award individual wage adjustments based on the reviews to the employees in their department. This would be an effective tool to reward employees that have demonstrated effective service and a motivating instrument to encourage performance in others. The council indicated support for the suggestion.
- 6) Action from the budget workshop: Motion to increase salaries for all municipal employees in the 2023/2024 municipal budget by 4% by Alderman Durham, Second by Alderman McLendon. Motion passed by unanimous vote.
- 7) Meeting adjourned 07:06PM

Mike Terrell, Mayor

Dan Grife, City Secretary